



Are you the missing piece?

The Wesley Owen Volunteer search

Wesley Owen
BOOKS MUSIC



How volunteering works in Wesley Owen

Why volunteers are important to Wesley Owen?

As a Christian retailer, we have a mission: to help Christians grow and reach others by providing the very best Christian resources. We do this through our chain of 40 shops and also through local and national events. To be effective in this ministry we need a team of volunteers working alongside our paid team members. By becoming a volunteer your gift of time, skills and experience will contribute to our mission and make a real difference in your local Christian community.

How does Wesley Owen regard volunteers?

Wesley Owen regards volunteers in a similar way to salaried staff - you are important members of the team. Therefore, candidates for a volunteer post will be interviewed and once on the team will be reviewed in the same way as salaried staff.

What can I expect to gain from volunteering with Wesley Owen?

- ✦ Meeting new and interesting people
- ✦ Making a difference to the lives of people in your community through distribution of Christian literature
- ✦ Being a valued member of a team
- ✦ The development of new skills and strengths which employers and colleges value
- ✦ Becoming familiar with the full range of Christian books and music
- ✦ The reward of promoting the work of Wesley Owen's designated charities
- ✦ The opportunity to work with Wesley Owen at events like Spring Harvest and Keswick (This is optional)
- ✦ The benefit of a generous staff discount on purchases from Wesley Owen

What will I be expected to do?

The needs are not the same in all stores and your job description will be clarified during the interview process. Your work may involve shop floor activities such as serving customers, working on the tills and merchandising stock or it may involve behind the scenes work such as unpacking, pricing and contacting customers about special orders.

Do I need any special skills?

You don't need any special skills or experience as you will receive on-the-job training and support, but do please tell the manager about any relevant experience that you have as it can be put to good use. Literacy, numeracy, enjoyment of meeting people and an interest in Christian books and music will stand you in good stead for most jobs within a shop.

How much time do I need to be a volunteer with Wesley Owen?

We would ask volunteers to work a minimum of 4 hours per week, and where possible we prefer volunteers to work the same hours each week as mutually agreed. Our shops are open on Saturdays as well as week days.

Will I be out of pocket if I volunteer?

Wesley Owen will reimburse volunteers' reasonable expenses for lunch (depending on hours worked in a day) and travel.

Does Wesley Owen have an age restriction for volunteers?

To volunteer in a Wesley Owen store you will need to be a minimum of 17 years old. Wesley Owen does not have an upper age limit for volunteers.

Will volunteering affect my benefits?

Volunteering will not affect Job Seeker's Allowance as long as you are still 'actively seeking and available for work'. Volunteering should not affect Income Support as long as you only receive reimbursement of expenses. Whichever benefit you receive, you should always inform your benefits agency that you are doing voluntary work.

What are my chances of getting a job with Wesley Owen after volunteering?

Wesley Owen cannot guarantee paid employment to volunteers. All salaried vacancies must be applied for in line with Wesley Owen's normal procedures, and selection is dependent on meeting the key competencies in job descriptions. However, volunteering can be a way to help you to enter paid employment.

How do I apply for a volunteer position?

You can request an application form from your local Wesley Owen branch or download a form from our website:

www.wesleyowen.com/WesleyOwenSite/category/jobs/

Wesley Owen will take up references for all volunteers as part of the selection process.



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